



Northampton Township Staffing Chart

| Department | Position | Full/Part-Time | Actual Positions | Positions Budgeted | Salary Range (Based on current contracts) | 2020 Budget |
|-----------------------|----------------------------------|----------------|------------------|--------------------|--|-------------|
| Administration | Township Manager | F | 1 | 1 | | \$185,000 |
| | Assistant Township Manager | F | 1 | 1 | | \$114,000 |
| | Assistant to the Manager | F | 1 | 0 | | \$0 |
| | Administrative Assistant | F | 1 | 1 | | \$72,000 |
| | Executive Secretary | F | 1 | 0 | | \$0 |
| | Receptionist | P | 2 | 2 | | \$40,000 |
| Building & Codes | Planning and Zoning Director | F | 1 | 1 | | \$133,000 |
| | Assistant Director | F | 1 | 0 | | \$0 |
| | Building Inspector | 1 F / 1 P | 2 | 2 | | \$152,000 |
| | Administrative Assistant | F | 1 | 1 | | \$54,000 |
| | Office Assistant | P | 1 | 1 | | \$27,000 |
| | Permits Coordinator | F | 1 | 1 | | \$49,000 |
| Finance | Finance Director | F | 1 | 1 | | \$137,000 |
| | Staff Accountant | F | 1 | 1 | | \$56,500 |
| | Accounts Payable Coordinator | F | 2 | 2 | | \$46,000 |
| | Accounts Receivable Coordinator | P | 2 | 1 | | \$0 |
| | Accountant | F | 1 | 0 | | \$0 |
| | Accounting Clerk II | F | 1 | 0 | | \$0 |
| | Accounting Clerk I | F | 1 | 0 | | \$0 |
| | Payroll and Benefits Coordinator | F | 1 | 0 | | \$0 |
| Human Resources | Human Resources Director | F | 1 | 2 | | \$133,700 |
| Fire Marshal's Office | Fire Marshal | F | 1 | 1 | | \$115,000 |
| | Deputy Fire Marshal | F | 0 | 0 | | \$0 |
| | Deputy Fire Chief | F | 1 | 1 | | \$95,000 |
| | Fire Fighter | F | 10 | 10 | 44,000-70,000 | \$517,000 |
| | On -Call Duty Crew | P | 8 | 8 | 30.00-60.00/day | \$100,000 |
| | Fire Fighter (Per Diem) | P | 15 | 11 | 20.00/hr | \$25,000 |
| | Administrative Assistant | F | 1 | 1 | | \$48,000 |
| Library | Library Director | F | 1 | 1 | | \$106,000 |
| | Assistant Director | F | 1 | 1 | | \$57,000 |
| | Executive Secretary | F | 1 | 1 | | \$39,000 |
| | Archives Custodian | P | 1 | 1 | | \$10,000 |
| | Library Technician | F | 1 | 0 | | \$0 |
| | Reference Librarian | 3 F / 1 P | 5 | 4 | 13,000-76,000 | \$210,000 |
| | Youth Service's Librarian | P | 1 | 1 | | \$37,500 |
| | Children's Assistant | P | 1 | 0 | | \$0 |
| | Circulation Manager | F | 1 | 0 | | \$0 |
| | Clerk Typist | 1 F / 8 P | 10 | 10 | 8,000-42,000 | \$217,000 |
| | Office Assistant | F | 1 | 0 | | \$0 |
| | Web Specialist | F | 1 | 0 | | \$0 |
| | Custodian | P | 1 | 1 | | \$25,000 |
| Library Page | P | 2 | 2 | | \$22,500 | |

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|--------------------------------|--|----------------|------------------|--------------------|------------------------------|-------------|
| | | | | | (Based on current contracts) | |
| Parks & Recreation | Parks and Recreation Director | F | 1 | 1 | | \$111,500 |
| | Assistant Parks and Recreation Director | F | 1 | 0 | | \$0 |
| | Executive Secretary | P | 1 | 1 | | \$30,000 |
| | Administrative Assistant | F | 1 | 0 | | \$0 |
| | Program Coordinator/Pool Manager | F | 1 | 1 | | \$67,000 |
| | Special Events Coordinator | F | 1 | 1 | | \$66,000 |
| | Recreation Center Manager | F | 1 | 1 | | \$74,500 |
| | Recreation Center Supervisor | F | 1 | 1 | | \$67,000 |
| | Recreation Center Clerk | P | 1 | 1 | | \$12,000 |
| | Recreation Specialist | F | 1 | 1 | | \$49,500 |
| | Recreation Services Representative | F | 1 | 1 | | \$42,500 |
| | Recreation Facility/Program Attendant (Dependent on registrations) | P | 10 | 10 | | \$25,000 |
| | Intern | S | 1 | 1 | | \$6,000 |
| | Pre-School Instructor | S | 11 | 11 | | \$90,000 |
| | Assistant Camp Director (Dependent on registrations) | S | 2 | 2 | | \$220,000 |
| | Camp Counselors (Dependent on registrations) | S | 110 | 95 | | |
| | Assistant Pool Manager | S | 2 | 1 | | \$36,000 |
| | Pools Staff (Dependent on registrations) | S | 25 | 22 | | |
| | Maintenance Foreman | F | 1 | 1 | | \$82,000 |
| | Laborer | F | 2 | 2 | | \$91,000 |
| Park Staff (Seasonal Laborers) | S | 4 | 4 | | \$30,000 | |
| Police | Police Chief | F | 1 | 2 | | \$303,500 |
| | Lieutenant | F | 2 | 2 | 125,660-129,860 | \$256,000 |
| | Detective | F | 4 | 4 | 108,500-110,500 | \$440,000 |
| | Detective Sergeant | F | 1 | 1 | | \$114,500 |
| | Administrative Sergeant | F | 1 | 1 | | \$0 |
| | Corporal | F | 4 | 4 | 111,665 | \$446,500 |
| | Sergeant | F | 6 | 6 | 114,500 | \$687,000 |
| | Officer | F | 26 | 26 | 82,778-106,527 | \$2,553,000 |
| | Administrative Assistant | F | 1 | 0 | | \$0 |
| | Executive Secretary | F | 1 | 1 | | \$61,000 |
| | Clerk Typist | P | 4 | 4 | 20,000-30,000 | \$95,000 |
| | Office Assistant | F | 1 | 0 | | \$0 |
| | Civilian Administrator | F | 1 | 1 | | \$74,000 |
| | Communication Center Clerk | F | 3 | 3 | 46,000-53,500 | \$144,000 |
| | Dispatch/Station Tender | F | 1 | 1 | | \$46,000 |
| | On-Call Dispatch/Station Tender | P | 4 | 4 | | \$10,500 |
| | Booking Services Clerk | P | 2 | 2 | 20,500-21,000 | \$41,500 |
| | Crossing Guard | P | 19 | 19 | 18.96/hr | \$85,000 |

| Department | Position | Full/Part-Time | Actual Positions | Positions Budgeted | Salary Range | 2020 Budget |
|---------------|---|----------------|------------------|--------------------|------------------------------|-------------|
| | | | | | (Based on current contracts) | |
| Public Works | Public Works Director | F | 1 | 1 | | \$117,000 |
| | Foreman | F | 1 | 1 | | \$95,000 |
| | Assistant Foreman | F | 3 | 3 | 70,654 | \$212,000 |
| | Administrative Assistant | F | 1 | 1 | | \$53,000 |
| | Executive Secretary | F | 1 | 0 | | \$0 |
| | Building and Grounds Maintenance Mechanic | F | 3 | 2 | 59,000-63,000 | \$123,000 |
| | General Custodian | F | 1 | 1 | | \$37,000 |
| | Heavy Equipment Operator | F | 4 | 1 | | \$68,000 |
| | Laborer/Operator | F | 9 | 9 | 47,885-67,015 | \$442,500 |
| | Mechanic | F | 3 | 3 | 62,000-85,000 | \$219,000 |
| | Seasonal Laborers | S | 8 | 8 | 12.00-15.00/hr | \$50,000 |
| Senior Center | Director | F | 1 | 1 | | \$85,500 |
| | Program Coordinator | F | 1 | 1 | | \$57,500 |
| | Center Coordinator | P | 1 | 1 | | \$28,000 |
| | Receptionist | P | 3 | 3 | | \$23,000 |
| | Recreation Facility/Program Attendant *** | P | 2 | 2 | | \$18,000 |
| Country Club | Director Country Club Operations | F | 1 | 1 | | \$100,000 |
| | Controller | F | 1 | 1 | | \$84,500 |
| | Grounds Superintendent | F | 1 | 1 | | \$114,000 |
| | Head Mechanic | F | 1 | 1 | | \$81,000 |
| | Grounds Crew | P/S | 12 | 12 | 10.50-15.00/hr | \$180,000 |
| | Golf Pro | P/S | 1 | 1 | | \$50,000 |
| | Pro Shop Staff | P/S | 15 | 15 | 7.25-15.00/hr | \$120,000 |
| | Grill Room Staff | P/S | 6 | 6 | 2.83-10.00/hr | \$40,000 |
| | Food & Beverage Manager | F | 1 | 1 | | \$60,000 |
| | Director of Catering | F | 1 | 1 | | \$79,000 |
| | Executive Chef | F | 1 | 1 | | \$104,000 |
| | Sous Chef | F | 1 | 1 | | \$52,000 |
| | Event Sales | F | 3 | 3 | 33,385 | \$100,000 |
| | Banquet Staff | P/S | 100 | 100 | 7.25-28.00/hr | \$495,000 |

| | | | |
|--|-----|-----|--------------|
| Total Staffing Levels | 538 | 494 | \$12,568,700 |
| Board of Supervisors, Overtime, Court, Kelly & Holiday Pay | | | \$595,500 |
| Total Salary | | | \$13,164,200 |

As of: January 1, 2021

Next Amendment: January 2022